PROPOSED CCIAOR BYLAW AMENDMENTS (changes noted in red)

## New Member Requirements

### New Member Orientation

Provisional REALTOR® members shall complete an orientation program on the responsibilities and benefits of REALTOR® membership as defined in the Policy Manual. Failure to satisfy this requirement within 120 days of the date membership was granted will result in termination of provisional membership.

### New Member Code of Ethics Training.

Provisional REALTOR® members shall complete an orientation program on the Code of Ethics of not less than two hours and thirty minutes of instructional time. This requirement does not apply to provisional members who have completed comparable orientation in another association, provided that REALTOR® membership has been continuous, or that any break in membership is for one year or less. Failure to satisfy this requirement within 120 days of the date membership was granted will result in termination of provisional membership.

### New Member Education Requirements

Within 120 days of the date membership is granted, each new REALTOR® shall be required to complete an education program approved by the Board of Directors and comprised of not more than six (6) cumulative hours of instruction with respect to Board or Member practices that might result in a significant legal vulnerability and possible liability to the Board and its Members, such as violations of antitrust laws, agency laws, civil rights laws, or other similar public policies.

This requirement will be considered satisfied upon presentation of evidence that the member has completed an educational program conducted by this Association or any other recognized educational institution which, subject to the opinion of the Board of Directors, is an adequate substitute for the training programs conducted by the Association. Any member who fails to meet this requirement will be suspended until this requirement is fulfilled.

## New Designated REALTOR**®** Education Requirements

Within 120 days of the date of membership is granted, each new Designated REALTOR® shall be required to complete an education program approved by the Board of Directors and comprised of not more than six (6) cumulative hours of instruction with respect to brokerage management or Board of Member practices that might result in a significant legal vulnerability and possible liability to the Board and its Members, such as violations of antitrust laws, agency laws, civil rights laws, or other similar public policies.

This requirement will be considered satisfied upon presentation of evidence that the member has completed an educational program conducted by this Association or any other recognized educational institution which, subject to the opinion of the Board of Directors, is an adequate substitute for the training programs conducted by the Association. Any member who fails to meet this requirement will be suspended until this requirement is fulfilled.

## Continuing REALTOR**®** Member Requirements

### Continuing Member Code of Ethics Training

Effective January 1, 2019, through December 31, 2021 and for successive three year periods thereafter, each REALTOR® member of the association (with the exception of REALTOR® members granted REALTOR® Emeritus status by the National Association) shall be required to complete ethics training of not less than two (2) hours and thirty (30) minutes of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS®, or the NATIONAL ASSOCIATION OF REALTORS®, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. REALTOR® members who have completed training as a requirement of membership in another association and REALTOR® members who have completed the New Member Code of Ethics Orientation during any three year cycle shall not be required to complete additional ethics training until a new three year cycle commences.

Failure to satisfy the required periodic ethics training shall be considered a violation of a membership duty. Failure to meet the requirement in any three year cycle will result in suspension of membership for the first two months (January and February) of the year following the end of any three year two (2)-year cycle or until the requirement is met, whichever occurs sooner. On March 1 of that year, the membership of a member who is still suspended as of that date will be automatically terminated.

### Continuing Member Education Requirements

Effective January 1, 2022, through December 31, 2024 and for successive three year periods thereafter, each REALTOR® member of the association shall be required to complete an education program approved by the Board of Directors and comprised of not more than six (6)  hours of cumulative instruction with respect to brokerage management or Board of Member practices that might result in a significant legal vulnerability and possible liability to the Board and its Members, such as violations of antitrust laws, agency laws, civil rights laws, or other similar public policies.

This requirement will be considered satisfied upon presentation of evidence that the member has completed an educational program conducted by this Association or any other recognized educational institution which, subject to the opinion of the Board of Directors, is an adequate substitute for the training programs conducted by the Association. Any member who fails to meet this requirement will be suspended until this requirement is fulfilled.